

J&K Legal Services Authority, Srinagar/Jammu

**NOTIFICATION**

**NOTICE INVITING APPLICATIONS FOR ENGAGEMENT AS FULL  
TIME LEGAL AID LAWYERS IN LEGAL AID DEFENSE COUNSEL  
OFFICE IN 10 DISTRICTS OF THE UT OF J&K UNDER SLISA**

The State Legal Services Authority, established under the Legal Services Authorities Act, 1987 with mandate to provide free and competent legal services to the underprivileged and disadvantaged sections of the society to ensure that opportunities for securing justice are not denied to any citizen by reason of economic or other disabilities and to secure that the operation of the legal system promotes justice on a basis of equal opportunity to all. Please visit website <https://jklsal.gov.in> for full details.

Realising the need to ponder over the reforms required in the Legal Aid Movement of India a new model of Legal Services Delivery, the '**Legal Aid Defense Counsel System**' (LADCS), in line with public defender system, is introduced by NALSA. As envisaged, LADCS involve full time engagement of lawyers with support system, dealing exclusively with legal aid work in criminal matters at every stage starting from the pre-arrest, arrest & remand stage to the conclusion of trials and appeals etc. It will enhance the availability and accessibility of Legal Aid in a timely manner and help in creating a mechanism to provide qualitative and competent legal services in a professional manner to underprivileged and disadvantaged section of the society.

The 10 districts shortlisted for introducing this LADCS in first phase may have following no. of LADC lawyers in view of legal aid work in the said districts. This system will have the effect of enhancing the responsiveness of the Legal Aid Mechanism in country and will ensure accountability on the part of the Legal Aid providers.


S.No	Name of the District/ HQ	Human Resource requirement	Monthly Honorarium (Retainership fee)
1	Srinagar	1. Chief LADC = 1.	Rs. 80,000
		2. Deputy LADC = 1.	Rs. 60,000
		3. Assistant LADC = 1	Rs. 35,000



2	Anantnag	1. Deputy LADC = 1	Rs. 40,000
		2. Assistant LADC = 1.	Rs. 25,000
3	Baramulla	1. Chief LADC = 1.	Rs. 65,000
		2. Deputy LADC = 1.	Rs. 40,000
		3. Assistant LADC = 1.	Rs. 25,000
4	Kulgam	1. Deputy LADC = 1.	Rs. 40,000
		2. Assistant LADC = 1.	Rs. 25,000
5	Kupwara	1. Deputy LADC = 1.	Rs. 40,000
		2. Assistant LADC = 1.	Rs. 25,000
6	Jammu	1. Chief LADC = 1.	Rs. 75,000
		2. Deputy LADC = 1.	Rs. 50,000
		3. Assistant LADC = 1.	Rs. 30,000
7	Kathua	1. Deputy LADC = 1.	Rs. 50,000
		2. Assistant LADC = 1.	Rs. 30,000
8	Poonch	1. Deputy LADC = 1.	Rs. 40,000
		2. Assistant LADC = 1.	Rs. 25,000
9	Udhampur	1. Chief LADC = 1.	Rs. 75,000
		2. Deputy LADC = 1.	Rs. 50,000
		3. Assistant LADC = 1.	Rs. 30,000
10	Kishtwar	1. Deputy LADC = 1.	Rs. 40,000
		2. Assistant LADC = 1.	Rs. 25,000

The Legal Aid Defense Counsel System will also provide a unique opportunity for Law Students to learn from the best. The Chief Legal Aid Defense Counsel will be given the liberty to engage law students as interns, to give them exposure to practical aspects of criminal law including preparation of defense strategy and doing legal research in various factual scenarios.





SLSA under the aegis of NALSA ([www.nalsa.gov.in](http://www.nalsa.gov.in)) is in process of implementation of LADCS in the aforementioned Districts.

Applications are invited from eligible lawyers having requisite qualifications for Contractual full time engagement for the posts of Chief Legal Aid Counsel, Deputy Chief Legal Aid Defense Counsels, Assistant Legal Aid Defense Counsels as per scheme in each district proposed herein. The Lawyers so engaged therein will not be allowed to take any other private cases or any other retainerhip.

The Scheme of engagement along with application form may be downloaded from the official website of SLSA (<http://jklsal.gov.in>) and also from Notice board of DLSA concerned. The duly filled application form along with self-attested copies of documents may be submitted to DLSA, wherein the candidate desires to apply through speed post or in an envelope personally in the office of the Secretary, DLSA on or before **5<sup>th</sup> September 2022 by 17.00 Hrs.** Any application received after due date shall not be considered.

Note: Applying for engagement does not create any right/ assurance whatsoever.

  
Member Secretary  
J&K LSA

No: LSA/LS/96/2022/ 418-20

Dated: 25.08.2022.

Copy to the:

1. Director General Information J&K with the request to publish the notification in the leading daily newspapers of both Kashmir and Jammu for wide publicity.
2. Chairpersons/Secretaries of concerned District Legal Services Authorities for information and further necessary action, including affixing of the notification on the notice board of the court.
3. Secretary to Hon'ble Executive Chairman, J&K Legal Services Authority for the information of his Lordship.
4. Incharge Website.